



Engaging People in Relationships Where Christ Transforms

Asbury United Methodist Church
Leadership Board - Meeting Minutes
December 16, 2019
6:30 PM

Attendees

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Ann Camden - Chair | <input checked="" type="checkbox"/> Somp Thilavanh | <input checked="" type="checkbox"/> Pastor Tom Newman |
| <input checked="" type="checkbox"/> Kevin Sommers - Finance | <input checked="" type="checkbox"/> Ted Donnelly | <input checked="" type="checkbox"/> Paula Jones |
| <input checked="" type="checkbox"/> Norm Williams - Trustees | <input checked="" type="checkbox"/> Kay Raley | <input type="checkbox"/> Scott Smothers |
| <input checked="" type="checkbox"/> Tom Bonavita - SPRC | <input checked="" type="checkbox"/> Margaret Moore | <input checked="" type="checkbox"/> Ed Harris |
| <input checked="" type="checkbox"/> Todd Purich - Secretary | <input checked="" type="checkbox"/> Barbara Nations | <input checked="" type="checkbox"/> Gary Maines |
| | <input checked="" type="checkbox"/> Vicki Erickson | <input checked="" type="checkbox"/> Madison Beard |

Welcome and Introductions

Open in Prayer/Devotional – Margaret

I. Old Business

- A. Approval of prior meeting minutes
 - 1. Motion – Kevin
 - 2. Second – Vicki
 - 3. Passed

II. New Business – Ann led

- A. Pastor Tom and Lay Team meeting to fill Leadership Board vacancy/openings
- B. Ann led Transition discussion –
 - 1. New Leadership Board attending for structure/acclimation/orientation/level setting for 2020
 - 2. Discussion on guiding principles/interactions with Tom and staff
- C. Ed provided documents/cheat sheets
 - 1. Mission Possible books distributed w/request to read before next meeting
 - 2. Structure/Org charts + Roles, Responsibilities and Accountabilities
 - 3. Calendars (Church/Board)
- D. Kay provided review of our foundation/values at Asbury
 - 1. God Sized Goals – Discussed importance of vision casting for 2020
 - a) Referenced God Sized Goals from the book (what could Asbury look like/forward thinking)
 - b) Vicki and Ted to collaborate and share with the team
 - 2. Asana – reminder for link sent to board from Paula

III. Finance Report – Kevin provided highlights from provided reports

- A. November numbers est. ~75,000, close to budget
 - 1. EOY always a big number and doesn't expect anything different
 - 2. EOY est. \$1.0M – 1.05M (below ~\$15-20,000)
 - 3. CNYB over 50% target (not part of above numbers)

- B. 2020 budget reviewed - est. ~\$1.15M (about \$100,000 more than 2019)
 - 1. Motion to approve 2020 budget – Margaret
 - 2. Second – Kay
 - 3. Passed

- C. Somp had a few questions on financial reporting and oversight
 - 1. Will take discussions offline with Kevin and Paula
 - 2. Recommended sub-committee for 2nd set of eyes on financials

- D. Annual Pledge – Asbury results do not render useful data and Tom spoke of a replacement strategy – for the Leadership Board to provide personal messaging to inspire generosity and giving – follow Kevin's example, get creative and eventually expand beyond the leadership board
 - 1. Tim and Margaret volunteered for January 2020
 - 2. Sign-up sheet to be circulated
 - 3. Each member to coordinate in advance with Mike for video production

IV. Trustees Report – Gary/Paula led discussion with handouts (passing to Norm)

- A. Ware Dated Escrow – provided report in excel and reviewed summary

- B. ~ \$350,000 +/- remains and will need to plan to add over time to meet future needs

- C. Advised that we need to secure facility leaders / taskforces from congregation leadership to assist to provide staff margin
 - 1. Reference "Trustee Team" handout
 - 2. Gary has volunteered for Electrical/Plumbing/HVAC

- D. 2019 Capital improvements nearly complete

- E. 2020 carry-forward
 - 1. Gutters TBD
 - 2. Tree roots causing walkway tripping hazard
 - 3. New security being implemented

V. Pastors Report – Led by Tom

- A. Spoke to the General Conference – needs to be on Leadership Board radar with clear communication plan to get ahead of flash points
 - 1. Establishes beliefs and doctrines every 4 years, last in 2016 (with special call in 2019 regarding divide over human sexuality)
 - 2. 2020 may be different with petition to separate the orthodox/conservatives and the progressives (Indianapolis Plan)
 - 3. If passed, split methodology for execution TBD

- B. Conferences
 - 1. General conference – May 2020?
 - 2. Annual Conference – June 2020? – vote to act, will be a flash point

VI. SPRC – Addendum to be delivered under separate cover due to confidentiality

VII. Next Month Upcoming Meetings/Events

- A. Jan 13 6:30PM - Leadership Board meeting (confirm for the year)
- B. Jan 26; 2:30-5:30 Laity Training at Ebenezer UMC
- C. Reference Calendars (Church/Board/SPRC Related)

VIII. Closing

- A. Inspirational moment provided by Ted – Praise for his medical report and may we keep him in our prayers for continued progress!

TSP